

**ITSE** INSTITUTO TÉCNICO  
SUPERIOR ESPECIALIZADO

# TRANSPARENCIA PLANILLA

ARTÍCULO N°11

11.3 Planilla

Tocumen, Ave. Domingo Díaz  
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INFORME DE TRANSPARENCIA AGOSTO 2021

11.3 Planilla

| Planilla |               |            |                  |     |      |                              |                 |                   |                  |            |
|----------|---------------|------------|------------------|-----|------|------------------------------|-----------------|-------------------|------------------|------------|
| Posición | Nombre        | Apellido   | Número de Cédula |     |      | Cargo                        | Salario Mensual | Inicio de Labores | Objeto del Gasto | Estatus    |
| 1        | MILENA        | GOMEZ      | 8                | 729 | 478  | GERENTE EDUCATIVO            | 3,500.00        | 02/08/2021        | 001              | Permanente |
| 2        | DEEYVID       | SAEZ       | 6                | 705 | 693  | SUBGERENTE CURRICULO         | 3,000.00        | 01/08/2019        | 001              | Interino   |
| 4        | DORA          | ALVARADO   | 3                | 64  | 739  | SECRETARIA GENERAL           | 3,000.00        | 02/08/2021        | 001              | Permanente |
| 6        | NEDELKA       | ESPINOSA   | 8                | 346 | 721  | ASESORA LEGAL                | 4,000.00        | 01/08/2019        | 001              | Interino   |
| 9        | EDITH         | RODRIGUEZ  | 8                | 220 | 1064 | ADMINISTRADOR I              | 1,275.00        | 27/01/2020        | 001              | Interino   |
| 10       | EVELYN        | MARTINEZ   | 8                | 899 | 1185 | ADMINISTRADOR I              | 1,200.00        | 18/11/2019        | 001              | Interino   |
| 11       | CARLOS ALEXIS | HO         | 8                | 713 | 714  | JEFE DEL DEP. DE INFORMÁTICA | 2,200.00        | 19-10-2020        | 001              | Interino   |
| 13       | JOSE          | ESTRIBI    | 8                | 880 | 1900 | ADM. DE PAG. WEB.            | 1,500.00        | 02/07/2019        | 001              | Interino   |
| 14       | GUILLERMO     | TURNER     | 8                | 793 | 281  | ALMECENISTA I                | 850.00          | 01/11/2019        | 001              | Interino   |
| 16       | MARICRUZ      | VERGARA    | 6                | 73  | 997  | ANALISTA DE COBROS           | 1,500.00        | 02/07/2019        | 001              | Interino   |
| 20       | EINAR         | TOULIER    | 8                | 729 | 1097 | ANALISTA DE RR.HH.           | 1,500.00        | 02/07/2019        | 001              | Interino   |
| 21       | MILAGRO       | RODRIGUEZ  | 8                | 820 | 2170 | ANALISTA DE RR.HH.           | 1,500.00        | 02/07/2019        | 001              | Interino   |
| 36       | ALEXANDER     | RODRIGUEZ  | 8                | 861 | 29   | CAJERO II                    | 1,000.00        | 18/11/2019        | 001              | Interino   |
| 42       | JORGE         | SAMUDIO    | 4                | 250 | 947  | CONDUCTOR VEHICULO III       | 850.00          | 02/03/2020        | 001              | Interino   |
| 47       | LIDIANIS      | JAÉN       | 8                | 780 | 1171 | CONTADOR                     | 1,200.00        | 19-10-2020        | 001              | Interino   |
| 52       | RAFAEL        | RODRIGUEZ  | 8                | 734 | 736  | JARDINERO                    | 650.00          | 11/02/2020        | 001              | Interino   |
| 53       | KELVIN        | VILLARREAL | 8                | 929 | 412  | JARDINERO                    | 650.00          | 11/02/2020        | 001              | Interino   |
| 54       | BORIS         | CASTRO     | 8                | 738 | 303  | JARDINERO                    | 650.00          | 19-10-2020        | 001              | Interino   |
| 55       | JOEL          | SANTOYA    | 8                | 787 | 1288 | JARDINERO                    | 650.00          | 19-10-2020        | 001              | Interino   |
| 57       | ROBERTO       | BROWN      | 8                | 852 | 561  | JEFE DE COMPRAS Y PROV.      | 1,700.00        | 01/11/2019        | 001              | Interino   |
| 88       | TIFFANY       | RIVERA     | 8                | 895 | 490  | SECRETARIA EJECUTIVA I       | 1,200.00        | 01/11/2019        | 001              | Interino   |
| 99       | ALBERTO       | WEBSTER    | 8                | 805 | 2184 | TRABAJADOR MANUAL I          | 600.00          | 11/02/2020        | 001              | Interino   |
| 100      | LUIS          | CASTILLO   | 8                | 519 | 1726 | TRABAJADOR MANUAL I          | 750.00          | 02/07/2019        | 001              | Interino   |
| 101      | ROSA          | VALDES     | 8                | 772 | 570  | TRABAJADOR MANUAL I          | 750.00          | 02/08/2019        | 001              | Interino   |
| 102      | AIDEE         | VALDELAMAR | 8                | 491 | 880  | TRABAJADOR MANUAL I          | 750.00          | 01/08/2019        | 001              | Interino   |
| 103      | JOSE          | MARTINEZ   | 8                | 733 | 1472 | TRABAJADOR MANUAL I          | 750.00          | 01/08/2019        | 001              | Interino   |
| 104      | MARVIN        | LEZCANO    | 4                | 164 | 546  | AGENTE DE SEGURIDAD I        | 800.00          | 01/08/2019        | 001              | Interino   |
| 105      | JOSE          | PEREZ      | 8                | 836 | 1290 | AGENTE DE SEGURIDAD I        | 800.00          | 17/02/2020        | 001              | Interino   |

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|     |            |                   |   |     |      |                               |          |            |     |            |
|-----|------------|-------------------|---|-----|------|-------------------------------|----------|------------|-----|------------|
| 106 | HERNANDO   | ESPINOSA          | 8 | 725 | 1675 | AGENTE DE SEGURIDAD I         | 800.00   | 27/01/2020 | 001 | Interino   |
| 120 | ALBERTO    | CORTEZ            | 8 | 463 | 942  | AYUDANTE GENERAL              | 800.00   | 19-10-2020 | 001 | Interino   |
| 122 | RUBIELA    | MONROY            | 8 | 847 | 1435 | JEFE DE PLANIFICACIÓN         | 2,000.00 | 01/08/2019 | 001 | Interino   |
| 123 | VILKA      | SANCHEZ           | 8 | 721 | 2406 | JEFE DE LA OFIC. INST. RR.HH. | 3,300.00 | 02/08/2021 | 001 | Permanente |
| 127 | NINFA      | CABALLERO         | 4 | 178 | 116  | DIR. ADMITIVA. Y FINANZAS     | 3,000.00 | 16/10/2019 | 001 | Interino   |
| 128 | TERESIN    | ALMANZA           | 6 | 717 | 2299 | COORD. PLANES Y PROG.         | 1,500.00 | 02/07/2019 | 001 | Interino   |
| 129 | ITZEL      | CEDENO            | 7 | 110 | 786  | ASIST. ADMINISTRATIVO I       | 3,000.00 | 17-06-2019 | 001 | Interino   |
| 133 | ASTRID     | RIVERA            | 4 | 776 | 673  | ADMINISTRADOR I               | 1,275.00 | 02/03/2020 | 001 | Interino   |
| 137 | ALEJANDRO  | MÉNDEZ            | 8 | 908 | 318  | AYUDANTE GENERAL              | 600.00   | 19-10-2020 | 001 | Interino   |
| 151 | ANGIE      | LOBO              | 8 | 741 | 1792 | PSICOLOGA                     | 1,800.00 | 27/01/2020 | 001 | Interino   |
| 158 | ATSURI     | DELGADO           | 8 | 836 | 1324 | TRABAJADOR MANUAL I           | 600.00   | 11/02/2020 | 001 | Interino   |
| 159 | ERIKA      | ARIAS             | 8 | 478 | 11   | TRABAJADOR MANUAL I           | 600.00   | 11/02/2020 | 001 | Interino   |
| 160 | KIARA      | MADRID            | 8 | 916 | 806  | TRABAJADOR MANUAL I           | 600.00   | 17/02/2020 | 001 | Interino   |
| 163 | EDILDA     | FLAUZIN           | 4 | 168 | 443  | COORD. PLANES Y PROG.         | 3,000.00 | 02/07/2019 | 001 | Interino   |
| 164 | EDITH      | ESPINO            | 7 | 94  | 1385 | COORD. PLANES Y PROG.         | 3,000.00 | 02/07/2019 | 001 | Interino   |
| 167 | XIOMARA    | VALLARINO         | 8 | 807 | 56   | COORD. PLANES Y PROG.         | 2,500.00 | 02/07/2019 | 001 | Interino   |
| 169 | KRISTEL    | SUAREZ            | 4 | 741 | 2127 | COORD. PLANES Y PROG.         | 2,500.00 | 02/07/2019 | 001 | Interino   |
| 170 | EUDES      | BASO              | 7 | 121 | 639  | COORD. PLANES Y PROG.         | 2,000.00 | 18/11/2019 | 001 | Interino   |
| 171 | CECILIO    | DOMINGUEZ         | 8 | 455 | 970  | COORD. PLANES Y PROG.         | 2,000.00 | 01/08/2019 | 001 | Interino   |
| 173 | RODOLFO    | HERNANDEZ         | 8 | 725 | 277  | COORD. PLANES Y PROG.         | 1,500.00 | 18/11/2019 | 001 | Interino   |
| 174 | NOEMI      | GUERRA            | 8 | 869 | 1964 | COORD. PLANES Y PROG.         | 2,000.00 | 01/11/2019 | 001 | Interino   |
| 175 | ABEL       | CRUZ              | 8 | 818 | 1007 | COORD. PLANES Y PROG.         | 2,000.00 | 18/11/2019 | 001 | Interino   |
| 178 | KEYLA      | GONZALEZ          | 8 | 777 | 1045 | COORD. PLANES Y PROG.         | 2,250.00 | 18/11/2019 | 001 | Interino   |
| 179 | JORGE      | GUEVARA           | 8 | 343 | 283  | AGENTE DE SEGURIDAD I         | 800.00   | 01/11/2019 | 001 | Interino   |
| 182 | FERMÍN     | MACÍAS            | 8 | 735 | 2175 | AYUDANTE GENERAL              | 800.00   | 22-10-2020 | 001 | Interino   |
| 188 | PRISCILA   | VISUETTE          | 8 | 766 | 621  | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 189 | JUSTO      | CORREA            | 2 | 99  | 2238 | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 190 | RIGOBERTO  | RODRIGUEZ         | 8 | 760 | 1149 | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 191 | JULIAN     | GARCIA DE ALBANIZ | 4 | 221 | 593  | INSTRUCTOR                    | 1,429.51 | 10/05/2021 | 001 | Interino   |
| 192 | SOLMORAINE | GUZMAN            | 8 | 776 | 2264 | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 193 | CESAR      | SAMUDIO           | 4 | 736 | 2293 | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 194 | FRANCISCO  | BARSALLO          | 8 | 171 | 129  | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 195 | ADA        | ORTEGA            | 2 | 726 | 2023 | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |
| 196 | ALBERTO    | CORREA            | 4 | 735 | 631  | INSTRUCTOR                    | 2,000.00 | 17-06-2019 | 001 | Interino   |

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|     |            |            |    |     |      |            |          |            |     |          |
|-----|------------|------------|----|-----|------|------------|----------|------------|-----|----------|
| 197 | AMELIA     | MORENO     | 8  | 488 | 456  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 198 | ELIZABETH  | MARQUEZ    | 8  | 362 | 508  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 199 | DEYSI      | GOMEZ      | 2  | 127 | 44   | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 200 | LUIS       | MARIN      | 6  | 713 | 2362 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 202 | ROCIO      | GONZALEZ   | 8  | 445 | 558  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 203 | MIGDALIA   | CASTRO     | 8  | 304 | 162  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 204 | ELIZ       | DELGADO    | 8  | 809 | 1726 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 205 | ALBA       | GORDON     | 8  | 830 | 2151 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 206 | MARIANELA  | GALVEZ     | 8  | 210 | 2458 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 207 | ELIZETH    | TUNON      | 8  | 801 | 1180 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 208 | EURIBIADES | VILLARREAL | 8  | 280 | 79   | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 209 | JAVIER     | FRAGO      | 8  | 236 | 1863 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 210 | NORIEL     | TENORIO    | 2  | 729 | 160  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 211 | AMILCAR    | GONZALEZ   | 4  | 726 | 2249 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 212 | HORRACE    | VALDES     | 8  | 443 | 333  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 213 | ALBERTO    | MORALES    | 8  | 842 | 985  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 214 | MISAEAL    | GARCES     | 8  | 240 | 12   | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 215 | SELCIO     | ACOSTA     | 8  | 310 | 791  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 216 | RIQUELME   | NUNEZ      | 2  | 94  | 1703 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 217 | EZEQUIEL   | QUINTERO   | 6  | 76  | 13   | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 218 | OLIVER     | GONZALEZ   | 7  | 108 | 555  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 219 | JOEL       | PEREZ      | 4  | 734 | 695  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 220 | OSCAR      | AGUILAR    | 4  | 717 | 828  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 221 | GABRIELA   | CASTILLO   | PE | 11  | 2074 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 222 | LAURA      | RAMIREZ    | 1  | 707 | 2083 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 223 | IRINA      | SANCHEZ    | 8  | 803 | 938  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 224 | YANIBEL    | QUIEL      | 4  | 733 | 1627 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 225 | JUSTLIVERD | RODRIGUEZ  | 8  | 825 | 1312 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 226 | ESTEFANIA  | CRUZ       | 8  | 831 | 2043 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 227 | RUTHBETH   | RODRIGUEZ  | 8  | 751 | 160  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 228 | ILKA       | AGUILAR    | 8  | 428 | 260  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 229 | DALYS      | FERNANDEZ  | 8  | 236 | 786  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 230 | ROSADA     | PIMENTEL   | 8  | 190 | 967  | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |
| 231 | ERIKA      | MURILLO    | 8  | 705 | 2041 | INSTRUCTOR | 2,000.00 | 17-06-2019 | 001 | Interino |

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|      |           |           |   |     |      |                                    |          |            |     |                      |
|------|-----------|-----------|---|-----|------|------------------------------------|----------|------------|-----|----------------------|
| 233  | ORLANDO   | HARRIS    | 8 | 222 | 1203 | INSTRUCTOR                         | 2,000.00 | 17-06-2019 | 001 | Interino             |
| 234  | GALBIS    | VEGA      | 6 | 713 | 1853 | INSTRUCTOR                         | 2,000.00 | 17-06-2019 | 001 | Interino             |
| 235  | EDILBERTO | PINEDA    | 8 | 293 | 255  | INSTRUCTOR                         | 2,000.00 | 17-06-2019 | 001 | Interino             |
| 236  | PRECIOSA  | OCHOGAVIA | 7 | 92  | 2124 | INSTRUCTOR                         | 2,000.00 | 17-06-2019 | 001 | Interino             |
| 237  | ZAIDA     | CHONG     | 8 | 247 | 712  | INSTRUCTOR                         | 2,000.00 | 17-06-2019 | 001 | Interino             |
| 238  | MIDIAM    | MADRID    | 7 | 105 | 33   | INSTRUCTOR                         | 2,000.00 | 16-08-2019 | 001 | Interino             |
| 239  | RUBEN     | MENDEZ    | 8 | 470 | 894  | INSTRUCTOR                         | 2,000.00 | 30/08/2021 | 001 | Interino             |
| 240  | NOA       | MORENO    | 8 | 816 | 2091 | INSTRUCTOR                         | 2,000.00 | 13/01/2020 | 001 | Interino             |
| 248  | JAZMINA   | DAWSON    | 8 | 706 | 285  | INSTRUCTOR ACADÉMICO               | 500.00   | 13/01/2020 | 001 | Interino             |
| 250  | RAUL      | GARCIA    | 8 | 771 | 1629 | INSTRUCTOR ACADÉMICO               | 2,000.00 | 13/01/2020 | 001 | Interino             |
| 251  | ANDRES    | BOLANOS   | 8 | 487 | 554  | INSTRUCTOR ACADÉMICO               | 1,429.51 | 14/01/2020 | 001 | Interino             |
| 252  | EDUARDO   | QUINTERO  | 8 | 721 | 131  | INSTRUCTOR ACADÉMICO               | 1,429.51 | 10/05/2021 | 001 | Interino             |
| 253  | HECTOR    | GUERRA    | 4 | 726 | 1859 | INSTRUCTOR ACADÉMICO               | 2,000.00 | 01-09-20   | 001 | Interino             |
| 254  | ZORAYA    | QUINTERO  | 2 | 122 | 812  | INSTRUCTOR ACADÉMICO               | 857.71   | 01-09-20   | 001 | Interino             |
| 255  | ELSIE     | MUÑOZ     | 8 | 776 | 2407 | INSTRUCTOR ACADÉMICO               | 2,000.00 | 01-09-20   | 001 | Interino             |
| 257  | IVETTE    | CRUZ      | 8 | 772 | 2386 | INSTRUCTOR ACADÉMICO               | 1,429.51 | 20/01/2020 | 001 | Interino             |
| 258  | GISELA    | PEREZ     | 6 | 53  | 361  | SUB-DIR. ADMINISTRACION Y FINANZAS | 3,000.00 | 12/08/2021 | 001 | Permanente           |
| 259  | MARIO     | RIEGA     | 8 | 729 | 969  | DIR. EJECUTIVO INST.               | 4,000.00 | 02/08/2021 | 001 | Permanente           |
| 260  | ADALBERTO | TORRES    | 8 | 490 | 279  | DIR. EJECUTIVO INST.               | 4,000.00 | 10/12/2019 | 001 | Interino             |
| 262  | MANUEL    | ROBLES    | 8 | 834 | 551  | ADMINISTRADOR III                  | 3,000.00 | 21/01/2020 | 001 | Interino             |
| 1001 | ALFONSO   | QUINTERO  | 8 | 809 | 1353 | ASESOR TÉCNICO ESPECIALIZADO       | 3,000.00 | 01-09-20   | 172 | Servicios Especiales |